

F.No.:GAD-ADM0III/105/2024-09-GAD  
**Government of Jammu and Kashmir**  
**General Administration Department**

Civil Secretariat, Jammu/Srinagar  
Dated: 19<sup>th</sup> April, 2024

**Chief Electoral Officer,  
J&K.**

**Subject: Revision of rates of Dearness Allowance payable to Government employees and pensioners/family pensioners – reg.**

Sir,

I am directed to invite your attention towards the subject cited above and to convey that the Finance Department has referred a proposal for enhancing the Dearness Allowance (DA) payable to employees and pensioners/family pensioners of the Government of Jammu and Kashmir, from the existing rates of 46%, to 50% of basic pay/basic pension w.e.f. 01.01.2024.

The department has intimated that in terms of Office Memorandum No.1/1/2024-E-II(B) dated 12.03.2024, of the Department of Expenditure, Ministry of Finance, GoI, rates of Dearness Allowance payable to central government employees, have been hiked from 46% to 50% of basic pay with effect from 1st January 2024.

The Budget Division (Finance Department) has conveyed that basic pay of employees on monthly basis is about Rs 1306 crore, and with the proposed increase of 4% DA, the monthly basic pay will enhance by ₹52.24 crore. The annual financial implication with the enhancement of DA by 4% will be ₹626.88 crore.

It has further been intimated that Dearness Allowance of employees of the Union territory of Jammu & Kashmir was last revised vide Government Order No. 232-F of 2023 dated 12.12.2023, where under DA rates were enhanced from 42% to 46% with effect from 01.07.2023.

Further, Dearness Allowance in favour of the pensioners/family pensioners of the Union territory of Jammu & Kashmir was last revised vide

  
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Government Order No. 233-F of 2023 dated 12.12.2023, where under the DA rates were enhanced from 42% to 46% with effect from 01.07.2023.

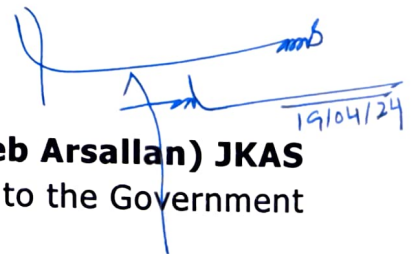
The Department has proposed to enhance the Dearness Allowance payable to employees and pensioners/family pensioners of the Government of Jammu and Kashmir from existing rates of 46%, to 50% of basic pay/basic pension w.e.f. 01.01.2024.

The issue came to be discussed in the Screening Committee constituted in terms of Government Order No. 880-JK(GAD) of 2024 dated 18.03.2024 and it was decided that directions from the Election Commission of India may be sought for the purpose.

In this context, it is requested to take up the matter with the Election Commission of India for soliciting necessary concurrence/permission for "Revision of rates of Dearness Allowance payable to Government employees and pensioners/family pensioners in the UT of Jammu & Kashmir," in view of coming into effect of Model Code of Conduct (MCC) for the upcoming Lok Sabha elections.

The matter may kindly be treated as **MOST URGENT**.

Yours faithfully,



**(Shakeeb Arsallan) JKAS**  
Under Secretary to the Government

Copy to the:

1. Principal Secretary to the Government, Finance Department.
2. Private Secretary to the Chief Secretary, J&K.
3. Private Secretary to Commissioner/Secretary to the Government, General Administration Department.